INTERFAITH MOVEMENT FOR HUMAN INTEGRITY

INVEST IN BLACK COMMUNITIES

END ICE DETENTION
SIN DETENCIÓN
Pilgrimage for a Better Future 2022

2022-2025
STRATEGIC PLAN
WWW.IM4HUMANINTEGRITY.ORG
All are sacred across bars and borders.

During a protest to protect Tith Ton from deportation, Gala King held a photo of Tith at a rally. IM4HI efforts kept Tith home.

Strategic Plan designed by Phoeun You.
An Immigrant Stations of the Cross prayer service in front of Adelanto Detention Facility.

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WHO WE ARE

Working across lines of race and religion, Interfaith Movement for Human Integrity (IM4HI) brings together people of faith with immigrants and those who have been incarcerated to promote the dignity and inclusion of those impacted by criminalization and injustice.
WHO WE ARE

From the tenets of world religions and spiritual truths we draw the insight that every person is sacred, including people behind bars and those whose journeys have taken them across national borders.

Our work includes education, advocacy, accompaniment, and solidarity. IM4HI brings a strategic faith voice to social movements as we advance justice and dignity for immigrant communities and those impacted by incarceration. We have been a key player in the sanctuary movement, stopping deportations, supporting asylum seekers, and defending the rights of people behind bars. We put immigrants, people of color, and those directly impacted by incarceration, detention, and deportation at the center of our work; their leadership guides our organization. By elevating the agency of people criminalized by our country’s racist immigration and carceral systems, we aim to transform the nation’s social policy and public conversation.

IM4HI comes from a long lineage of faith community engagement in social change. We grew out of two organizations in the 1990s that mobilized faith communities to support immigrants and low-wage workers. In 2008, Clergy and Laity United for Economic Justice of California and the Interfaith Coalition for Immigrant Rights merged; we adopted our current name in 2015. In 2016, we incorporated the Los Angeles-based Justice not Jails project into the organization. Rev. Deborah Lee became IM4HI’s executive director in January 2018, after working with the organization since 2009.

Today, our work focuses on three California regions: Los Angeles, the San Francisco Bay Area, and the Inland Empire, through our network of faith allies can be found across the state. We engage over 365 congregations, 2,100 faith leaders, and 350 immigrants and people impacted by incarceration.
MISSION

Interfaith Movement for Human Integrity is a multi-racial, multi-faith organization working for the dignity and full inclusion of immigrants and people impacted by incarceration.

A family holds up a sign for Thriving Communities during the Pilgrimage For a Better Future.
VISION & PRACTICE

We envision a world where every person is valued as sacred across bars and borders. A world where the full humanity of every person is honored, so everyone can thrive. A world where no one is stigmatized, excluded, diminished, incarcerated, locked away, thrown away, or exiled. A world that promotes the restoration of humanity, believing that we are all worthy, deserving of redemption, and capable of radical inclusion.

Our approach begins with these five tenets:

- We put the voices of directly impacted people at the center of our work as leaders.
- We frame our advocacy with an intersectional, racial equity framework.
- We integrate spiritual practices from a variety of faiths.
- We humanize advocacy by building our work around moments of human connection.
- We bear prophetic witness to the structures of oppression.
IM4HI is unique for four reasons:

1) FAITH IN THE MOVEMENT

2) RACIAL JUSTICE AT THE CORE

3) IMMIGRATION JUSTICE & ENDING MASS INCARCERATION

4) STANDING WITH THE MOST MARGINALIZED
We know that we don't struggle alone, but with the power of the Sacred at our side.
FAITH

We value working in strategic coalitions and collaborations with partner organizations where we can contribute our unique strengths as an organization. IM4HI is unique for four reasons:

1. **We inject faith into social movements.**

We stand in a long tradition of people of faith who have led or joined non-violent movements to eradicate slavery, defend human rights, shelter the persecuted, and take on powerful institutions. We hold a unique place in that tradition:

- Spirituality and belief: While many faith-based activists use houses of worship as an institutional convenience (organizing the organized), IM4HI is deeply grounded in the spirituality that connects people to a higher power. Our work springs from the foundational beliefs and practices of faith. The spiritual values that bring people to church, mosque, or synagogue or nurture their devotional practice are the same values we draw on to inspire them to take action in the public sphere. We call our work faith-rooted organizing: we know that we don’t struggle alone, but with the power of the Sacred at our side.
Multi-faith: IM4HI’s leaders, staff, and volunteers come from different spiritual traditions, but we share a common task. Our multi-faith perspective embraces clergy and followers from different religious and cultural backgrounds: Christians, Muslims, Hindus, Buddhists, Jews, Sikhs, Indigenous people, and non-religious individuals who practice the spiritual values of wholeness, dignity, justice, equity, and peace. Our unity doesn’t require uniformity: we honor the integrity of each other’s spirituality and practice as we pursue the common good.

Connection: As part of a broad multi-sectoral movement for social change, we bring houses of worship and faith leaders to social justice movements and social justice causes into congregations. We also draw connections in the realm of ideas, linking the narrative of activism and engagement to the values of faith and spirituality.
Racial Justice

Praying for the closure of prisons and immigrant detention facilities during a solidarity vigil in Oakland, CA.
2. We place racial justice at the heart of our work.

Pepsi, IBM, and Microsoft say they support racial justice. At a moment when concerns about race have gone mainstream, IM4HI retains a vision that is historical and unabashedly radical. Convinced that past discrimination shapes life today, we look beyond the current moment to explore the root causes of harm, violence, and forced displacement. We name a vision for the world that some might call utopian. Since 2016, we have adopted an explicit and far-reaching racial equity framework that has now become a central part of organizational praxis, from planning to analysis to administration to hiring practices.

IM4HI and partners hold a Día de los Muertos prayer service in front of Adelanto City Hall to remember those who have passed away in detention.

Photo by IM4HI
3. We work on both immigration justice and mass incarceration.

We organize in tandem to dismantle twin systems: the US immigration system, which excludes and criminalizes people born elsewhere, and the criminal legal system, which has succeeded Jim Crow as the country’s dominant mechanism for disenfranchising and impoverishing Black people and other people of color. We draw parallels between the two systems, trace their shared history, construct unified campaigns, and educate activists about the connections between the two movements. We can’t end the racialized exclusion of people of color without tackling both these structures.

Alumita Siva, a directly impacted mother, demands release for imprisoned family members during an IM4HI prayer vigil outside of San Quentin State Prison.

Photo by David Bacon
4. We stand with those who are most marginalized.

Those who are closest to a problem are best able to point the way to solutions, so IM4HI elevates the voices and leadership of people who are impacted by structures of injustice. We don’t necessarily select the most photogenic and appealing from this community, because everyone deserves dignity, even or especially those who have been most harshly impacted. We recognize the humanity, wisdom, and gifts of immigrants who have committed crimes, incarcerated people who are undocumented immigrants, and people serving life sentences for serious crimes.
We are living in a time of overlapping crises. Structural racism, built on a legacy of slavery and colonization, prevents the US from solving the many challenges we face, including unchecked economic inequality and the accelerating effects of climate change.

In 2023, US borders remain closed to asylum seekers, and reforming the country’s broken immigration system to provide full citizenship to long-term residents looks politically impossible. While the number of people held in immigration detention declined during the pandemic, the infrastructure of 197 immigration detention centers remains, and the number of people detained has rebounded. Efforts to decouple the profit motive of private prison corporations from immigration detention have failed. The public conversation, which opened briefly to discuss abolition and decarceration after the murder of George Floyd, seems to have closed again. We are back to the politics of fear. Anxiety about scarcity and fear of the “other” continue to be deployed to separate communities, justify bloated policing budgets, and undergird anti-immigrant policies of exclusion and expulsion. Radical change has once again been declared dangerous.

Our organization is uniquely positioned to address these challenges. In the context of demonization and fear, we lift up the idea of the beloved community. In place of division, we bring people together across lines of race and nationality. In a time of trauma, we emphasize healing and bring communities together.
GOALS
2023-2025

We aim to lead California from a carceral economy to a thriving and equitable economy, in partnership with coalition and movement partners. Some indicators of this change would be:

- Reduction in the number of people who are incarcerated in jails, prisons, and immigration detention facilities.
- Just closures of ten prisons and six remaining detention centers by 2025.
- Public resources invested in recidivism prevention and reentry programs for people released from prisons and detention. We’d like to see support for housing, jobs, health, education, and community care.
- An end to ICE transfers from public institutions and other pipelines to detention and deportation.
- Greater capacity for volunteers to accompany new immigrants, asylum seekers, and others who are at risk of detention and deportation.
- A public conversation that humanizes people who are criminalized and strengthens our shared humanity.
- Reduced fear of Black people, immigrants, and people of color, grounded in a recognition of our common humanity.
- A connection among decision-makers and advocates between just closures of carceral facilities and a just transition of the economy to sustainable energy.
1. Transforming leaders
2. Transforming narratives
3. Transforming policies & practices
4. Transforming the organization
1. TRANSFORMING LEADERS

By 2025, we will build an IM4HI leadership circle of 100 people who identify our organization as their organizing home and participate as leaders in our work. In order to build this multiracial, multi-faith, and multi-generational team, we will:

- Strengthen leadership pathways for immigrants and formerly incarcerated people. We will develop leadership trainings and a program to integrate immigrants and those impacted by incarceration into our organization. We’ll continue our successful “spiritual activist in residence” program, which sponsors a directly impacted leader each year to work with our organization as an organizer and spokesperson.

- Strengthen leadership pathways for people of faith. We’ll cultivate new and existing relationships with BIPOC clergy and faith leaders and pursue a deliberate strategy of engagement with Black congregation on immigration and decarceration. We will forge strategic relationships with religious networks and denominations that broaden our reach across the state to help achieve policy goals.
• Develop a new leadership pathway to engage a younger generation of leaders. We will build on our current work of engaging students and impacted youth and develop intentional strategies to engage spiritually motivated young adults in our work, including those who are unchurched, unmosqued, and unaffiliated with a religious institution but seeking a spiritual and political organizing community.
• Formalize leadership development curriculum and training sequence. We’ll develop 2.0 versions of our curriculum on key issues, strategies, and leadership development.
• Hold annual leadership circle conferences and regular pilgrimages. Pilgrimages are one of our signature practices – they simultaneously create powerful experiences of the beloved community while advancing campaign objectives and shaping public opinion.
• Invest in healing justice for leaders. We will continue to incorporate community practices of healing, spirituality, cultural resilience, and liberatory faith practices into our work. We’ll bring trauma-informed healing practices to individuals and communities that have suffered detention, deportation, incarceration, and other threats. We’ll establish a healing justice fund so impacted leaders in our community can access appropriate therapy for themselves or their families.
2. Transforming Narratives

We aim to change the public conversation to bring about a shift from fear to connection. We’ll amplify the idea that we can achieve community safety without criminalizing and stigmatizing others, finding solutions instead through collective projects that strengthen our shared humanity. To advance this narrative, we will:

- Develop a campaign for public safety following the theme “Love over Fear.” We will train faith leaders as spokespeople who can address concerns about community safety and advocate for policies that promote community wellbeing.
- Advocate just closures and thriving communities. We will create a narrative campaign that connects the just closures of detention facilities, the just closures of ten California prisons, and a just transition towards thriving economies.
- Strengthen communications methods. We currently use social media, op-eds, earned media, videos, art, e-blasts, and other tools to broadcast our messages. We will expand these methods.
- Document our work. We will improve documentation of the people involved in our work (from clergy to people impacted by incarceration or immigration systems) so we can more powerfully tell our story.
- Use arts and culture to shape the public conversation. We’ll engage cultural workers and artists to develop music, video, and visual arts to advance our work and tell the stories of people in our communities.
3. TRANSFORMING POLICIES and PRACTICES

Rev. Larry Foy prays, organizes and fasts for closure of prisons and detention centers.

Photo by CCJ.
We aim to reduce the grip of incarceration and make our immigration system more just and humane. We advocate the following reforms:

- Close immigrant detention centers in California (in partnership with the Dignity not Detention coalition).
- State incentives for local communities to end detention contracts (also in partnership with the Dignity not Detention coalition).
- Reduce funding for federal immigration enforcement.
- Protect and improve pathways for asylum seekers.
- Close ten California prisons (in partnership with Californians United for a Responsible Budget).
- End punitive and racially disproportionate sentencing like life without parole (working with the Drop LWOP Coalition).
- Expand public investment in reentry and reception for returning citizens and people who have been imprisoned in immigrant detention facilities (in collaboration with the Budget to Save Lives super collective).
Here’s how we’ll build support for these changes:

- Engage leaders and congregations to reach out to decision-makers.
- Cultivate directly impacted people to be leaders in these campaigns.
- Create strategic partnerships with other organizations by bringing faith leaders and congregations to coalition efforts; building our power with other religious networks and denominations; and taking a lead role in coalition campaigns.
- Hold vigils and pilgrimages to bear public witness to oppressive systems.
- Use communications tools to increase public awareness and put pressure on decision-makers.

While some of our work operates at the system level, we also make change one individual at a time, a crucial role to protect people from injustice. Even as we fight for legislative changes to protect classes, we will continue efforts to support individuals caught up in oppressive systems:

- Hold individual freedom campaigns to liberate individuals in detention or facing deportation.
- Accompany newly arrived immigrants, asylum seekers, and those facing detention or deportation.
Participants of the Pilgrimage For a Better Future visit with a survivor of the Japanese WWII incarceration camps.
As IM4HI grows, our needs evolve. Right now, our top growth priorities are as follows:

- Strengthen BIPOC leadership and staffing. As we increase staffing levels, we want to hire several staff to carry out new aspects of our strategic plan and strengthen our infrastructure. We’ll provide leadership coaching to our BIPOC staff.
- Sharpen internal education and shared analysis. We’ll also expand our racial equity framework and explore intersections with feminism, nonviolence, climate action, language justice, and gender equity.
- Improve organizational coherence. IM4HI operates on two issues in three geographic regions. Strengthening connections and coherence across programs and regions is a central objective.
- Upgrade operations and administration. We’ll transfer accounting software to the cloud, update our personnel manual, sharpen supervision and feedback loops, and upgrade our data management systems across the organization.
- Expand fundraising. In the coming years, we aim to grow our budget by at least $400,000 annually to sustain compensation levels and maintain organizational size. We’ll cultivate new core foundation partners, hire a development associate, create a large-donor cultivation program, explore legacy gifts, and expand grassroots funding (currently about 38% of our budget).
Amidst the brokenness of society, we are bringing into being a world of dignity and liberation for all.
CONCLUSION

Spirituality and faith can move people from separate to beloved, from fragmented to interconnected. As we create opportunities for encounter, IM4HI uses the values and practices of faith to bring people together across lines of race, religion, and neighborhood. Activities of accompaniment, solidarity, and social change offer the possibility of transformation and relationship, all the more precious as we stretch across barriers that typically keep us divided. Together, we build new communities and spark a wider vision of what is possible.

Amidst the brokenness of society, we are bringing into being a world of dignity and liberation for all. Please join us.
APPENDICES
Appendix I: Our Core Values

*Uphold the Dignity and Sanctity of Every Human Person
We follow multiple faith tenets that honor human life as sacred, to be protected from harm and systemic violence, and nurtured to achieve our highest human potential.

*Pursue Justice and Equity
We believe justice means fair treatment of every person, especially those who are most marginalized by social systems that prevent people from meeting their basic needs. We work to achieve equitable access to human needs and support opportunities to thrive.

*Embrace Inclusivity
Our goal is to create a truly multi-faith, multi-racial, multi-cultural and intergenerational movement. We honor the diversity of traditions in our communities, are committed to building bridges and creating common ground with all people who practice mutual respect and share a vision of a just world.
*Honor Holistic Approaches to Well-being
We value the whole person and strive for balance and well-being in ourselves and others. We promote the harmonious interconnectivity of the human community and support the well-being of each person within the larger eco-system of humanity.

*Cherish Peacebuilding Traditions
We are an intentionally, inter-religious faith-rooted community, guided by our diverse faith traditions to live peaceably, respectfully, nonviolently and lovingly with every human person and in right relationship with nature. Peacemaking includes faithful discernment of our individual, communal and national roles in systems of harm which require a process of reparations and healing so we can build a just and compassionate world. We acknowledge peacebuilding traditions in each tradition and, in our shared pursuit, we continue to build peace together.
Appendix II: What do we mean by ‘Human Integrity’?

Human integrity is a commitment to whole people, whole stories, whole families, whole communities, and a united human family. It means being grounded in core values which shape our actions and enable us to stand up with greater personal and collective power. It is a call to ourselves as leaders and activists to be whole and healed people, to live with integrity while we do our work, and to practice social change as a process in which we and others can become more deeply human.

We are inspired by the words written in 1960, by Dr. Martin Luther King, Jr. who wrote in “Pilgrimage to Nonviolence:”

The gospel at its best deals with the whole person, not only their soul but their body, not only their spiritual wellbeing, but their material wellbeing. Any religion that professes to be concerned about the souls of people and is not concerned about the slums that damn them, the economic conditions that strangle them, and the social conditions that cripple them is a spiritually moribund religion awaiting burial.
Appendix III: Staff and Board of Directors

Staff
Deborah Lee, Executive Director
Hilda Cruz, Regional Director, Inland Empire
Larry Foy, Regional Director, Los Angeles
Gala King, Regional Director, Northern California
Rebekah Sze-Tung Olstad, Communications Director
Kelly Younger, Accompaniment Program Manager
Nadia Tavera Medina, Nueva Esperanza Program Coordinator
Danny Thongsy, Faith Organizer
Maria Legarda, Spiritual Activist in Residence
Hulissa Aguilar, Youth Leader
Ipyani Lockert, Inland Empire Coordinator
Sara Fread, Office Assistant
Myesha Johnson, Office Assistant
Sharon Hwang Colligan, Director of Operations, Finance and Technology
Board of Directors

Lynn Gottlieb, Chair
Interfaith Leader, Jewish Rabbi, Author, Activist

Affad Shaikh, Secretary
Civil rights activist, MBA graduate
Palmdale, CA

Jaime Ortiz, Treasurer
Community organizer, Catholic lay leader
San Bernardino, CA

Martha Matsuoka
University Professor of Urban & Environmental Policy, Community-based researcher
Los Angeles, CA

Additional Advisors

Richard Healey
Inca Mohamed
Mari Ryono

Maram Bata
Community activist, Muslim Interfaith Council
Oakland, CA

Benjamin Mertz
Cultural worker, Racial Justice Educator
Richmond, CA

Tarek Shawky
Defense Attorney, Criminal Justice Reform Advocate
Inland Empire & Southern California, CA

Leaders Trust
Marjorie Fine
Eveline Shen
Saul Sarabia
Alliances and Partners

A New Way of Life (ANWOL)
ACLU-Northern California
ACLU-Southern California
Advancing Justice - Asian Law Caucus
Advocacy and Justice Committee,
California-Nevada Annual Conference,
United Methodist Church
African Advocacy Network
Alameda County Interfaith Council
Alameda County Public Defenders Office
Alianza Americas
All Saints Church Pasadena
All Saints' Episcopal Church Palo Alto
All Souls Episcopal Parish in Berkeley
Alliance of Baptists
Berkeley Buddhist Temple
Berkeley Covenant Church
Berkeley Fellowship Unitarian Universalists
Berkeley Friends - Strawberry Creek
Berkeley Friends Church on Sacramento
Berkeley Organizing Congregations for Action
Berkeley Society of Friends Meeting
Berkeley United Methodist Church
Berkeley Zen Center
Beth Shir Shalom Santa Monica
Bethany United Methodist Church
Bethel African Methodist Episcopal (AME)
Black Alliance for Just Immigration (BAJI)
Black and Brown Clergy of Los Angeles
Black Liberation Migrant Project
Buddhist Church of Oakland
Buddhist Church of San Francisco
Buena Vista United Methodist Church
Cal-Nevada United Methodist Church
Conference
California Catholic Conference of Bishops
California Collaborative for Immigrant Justice
California Collaborative for Immigrant Justice
California Domestic Workers Alliance
California Employment Training Panel
California Immigrant Policy Center
California Immigrant Youth Justice Alliance (CIYJA)
California Religious Action Center of Reform Judaism
California Rural Legal Assistance Fund
California-Nevada United Methodist Church
California-Pacific Conference UMC, Justice & Compassion Ministries
Calvary Presbyterian Church of San Francisco
CARECEN
Catholic Archdiocese of Los Angeles
Center for Empowering Refugees and Immigrants (CERI)
Center for Spiritual Living Riverside
Center for Spiritual Living Temecula Valley
Centro del Inmigrante in Riverside
Centro Legal de la Raza
Chinese Community United Methodist Church
Chinese Medicine and Magic
Chosen Generation Fellowship Church
Christ Liberation Ministries
Christ the King Catholic
Christ the Lord Episcopal Church, Pinole
Christ United Presbyterian San Francisco
CHRLA
Church Divinity School of the Pacific (CDSP)
Church On the Row
Church World Service
Citizens United for a Responsible Budget (CURB)
Claremont Presbyterian Church
Claremont School of Theology
Claremont United Church of Christ
Claremont United Methodist Church
Clergy and Laity United for Economic Justice
Community Church of Westchester
Community of St. Francis
Congregation B’nai Tikvah
Congregation Beth El, Berkeley
Congregation Kol Ami
Congregation Sha’ar Zahav
Congregation Sherith Israel, San Francisco
Congregational Christian Fellowship UCC
Congregational Church of San Mateo
Consulado General De El Salvador, San Bernardino
Consulado Mexicano, San Bernardino
Contra Costa County Interfaith Council
Contra Costa Immigrant Rights Alliance
Council on American Islamic Relations (CAIR) - San Francisco
Council on American Islamic Relations (CAIR) - Southern California
Covenant of the Goddess
Critical Resistance
Crosswalk Community Church
CURB - Californians United for a Responsible Budget
Danville Congregational Church
Day Labor Center of Mountain View
Debt Collective
Detention Watch Network
Disciples Refugee & Immigration Ministries
Dominican Sisters of Mission San Jose
Dominican Sisters of San Rafael
Dos Palos United Methodist Church
Downs Memorial United Methodist Church
Drug Policy Alliance
East Bay Alliance for a Sustainable Economy (EBASE)
East Bay Sanctuary Covenant
Easterhill United Methodist Church
Ecumenical Peace Institute
ELCA Pacifica Synod AMMPARO
Ella Baker Center for Human Rights
Emmaus Community in Sonoma County
Empowering Marginalized Asian Communities
Episcopal Church of St Mary the Virgin
Episcopal Diocese of San Joaquin
Epworth United Methodist Church, Berkeley
Faith Alliance for a Moral Economy
Faith and Community Empowerment
Faith in Action- PICO California
Faith United Methodist Church
Faithful Friends
Families United to End Life Without Parole (FUEL)

Filipino Advocates for Justice
Filipino American United Church of Christ
Filipino Community Center SF
Filipino Migrant Center
First Baptist Church LA
First Church Berkeley, United Church of Christ
First Congregational Church Alameda
First Congregational Church of Long Beach
First Congregational Church of Oakland
First Congregational Church of Palo Alto
First Congregational Church of Riverside
First Presbyterian Church Los Angeles
First Presbyterian Church of Hayward
First Presbyterian Church of Inglewood
First Presbyterian Church of Oakland
First Presbyterian Church of Palo Alto
First Unitarian Church of Oakland
First Unitarian Universalist Church of San Diego
First Unitarian Universalist Society of San Francisco
First United Methodist Church of Sacramento
Franciscans for Justice
FREE SF
Freedom for Immigrants
Fremont Community of Christ
Friends Committee on Legislation of California
Friends of Immigrants
Gailen and Cathy Reevers Community Center
Glendale City Church of Seventh-day Adventists
Glide Memorial Church, San Francisco
Grace Baptist Church
Grace Evangelical, Bell
Greater Richmond Interfaith Project
Green Gulch Farm
Hebrew Union College, Los Angeles
Highway Palo Alto Community in Christ
Holman United Methodist Church, Los Angeles
Holy Faith Episcopal Church
Hope Lutheran Church
Human Impact Partners
ICE Out of CA Coalition
ICE Out of Stockton
Immaculate Heart Community
Immigrant Legal Defense
Immigrant Legal Resource Center
Inglewood Community Church Assemblies of God
Inland Coalition for Immigrant Justice
Inland Empire Immigrant Youth Collective
Innerchange Order
InsightLA, Teacher's Council
Interfaith Council of Sonoma County
Interfaith Immigration Coalition - DC
International Longshoreman’s Union
Irvine United Church of Christ
Islamic Center of Hawthorne, CA
Islamic Society West Valley, Canoga Park
Jewish Coalition Assisting Refugees and Immigrants - Los Angeles
Jovenes para Cristo
Just Cause/Causa Justa
Just Show Up Zen Sangha at InsightLA
Justice LA
Justice Reinvest Coalition of Alameda County
Justice Revival
Kehilla Community Synagogue
Keneset HaLev Jewish Community
Kern Welcoming and Extending Solidarity to Immigrants (KWESI)
Kings Care-A Safe Place, Inc.
La Familia Counseling Service
Lafayette Christian Church
Lake Avenue Church, Pasadena
Lake Merritt United Methodist Church
Lakeshore Avenue Baptist Church
LARRP (Los Angeles Regional Reentry Project)
Lawyer's Committee for Civil Rights
Lighthouse Mosque
Lincoln Memorial Church Los Angeles
Long Beach Immigrant Rights Coalition
Los Angeles First Church of the Nazarene
Lutheran Office of Public Policy-CA
Lynnewood United Methodist Church
Marin Interfaith Council
McCarty Memorial Community Church
Messiah Lutheran Church Los Angeles
Mills College
Ministerios Rey de Gloria
Mision Presbiteriana Hispana Concord
Mission Peak Unitarian Universalist Congregation
Montclair Presbyterian Church
Monte Vista Unitarian Universalist Congregation
Mt. Diablo Unitarian Universalist Church
Multifaith Immigration Coalition for Action
Multifaith Voices for Peace and Justice
NAACP of San Mateo
National Convocation of Jail Ministry Chaplains
Neighborhood Unitarian Universalist
New Anchor Foundation
New Breath Foundation
New Bridges Presbyterian Church
New Hope Covenant Church
Newman Hall, Holy Spirit Parish-Nonviolent
Peacemaking Group,
NorCal Resist
Northbrae Community Church
Northern California-Nevada Conference of the
United Church of Christ
Oak Life Church

Oakland Catholic Worker
Older Women’s League
Or Hamidbar Synagogue
Or Shalom Jewish Community
Orinda United Church Christ
Our Lady of Lourdes Catholic Church, Oakland
Pacific Lutheran Theological Seminary
Pacific School of Religion
Pangea Legal Services
Path With Heart
Pax Christi
Pax Christi Northern California
Peace Lutheran Church, Grass Valley
Peace United Church of Christ
Peninsula Interfaith Coalition on Immigration
Peninsula Solidarity Cohort
Pilgrim Place Claremont
Pine United Methodist Church
Plymouth United Church of Christ
Pomona Fellowship Church of the Brethren
Presbyterian Church in Chinatown
Presbyterian USA Mission and Justice Committee
Presbytery of San Jose Peace and Justice Working Group
Primera Iglesia Presbiteriana Hispana
Priority Africa Network
Radio Progreso/ERIC-SJ - Honduras
Reform LA
REFUGE: Queerness, Spirituality, and Religion
Refugee and Immigrant Transitions
Reiki Center of the East Bay
Roman Catholic Diocese of San Bernardino
Sacramento Act
Sacramento Immigration Coalition
 Sacred Heart Catholic Church in Rancho Cucamonga
Sama Sama Cooperative
San Francisco Day of Remembrance Committee
San Francisco Friends Meeting
San Francisco Interfaith Coalition on Immigration
San Francisco Interfaith Council
San Francisco Public Defenders Office
San Francisco Zen Center
San Luis Obispo United Methodist Church
San Mateo County Coalition for Immigrant Rights
Santa Rosa - VIDA
Second African Methodist Episcopal Church, Los Angeles
Seminary of the Street
SHARE Foundation
Shellridge Community Church
Shomeret Shalom Global Congregation
Sierra Pacific Synod of the Evangelical Lutheran Church of America
Sisters of Mercy of the Americas Justice Team
Sisters of Mercy West Midwest Community
Sisters of St. Francis
Sisters of St. Joseph of Carondelet
Sisters of St. Joseph of Orange
Sisters of the Holy Names of Jesus and Mary - East Bay
Sisters of the Holy Names of Jesus and Mary - U.S. Ontario
Skyline Church of Oakland (UCC)
Society of Helpers
Sogorea Te' Land Trust
Southern Christian Leadership Conference, Los Angeles
Southwest CA Synod of Evangelical Lutherans Justice Team
Spark St. Bernardines Catholic Church
St. Dominic's Catholic Church
St. James Episcopal Church
St. John of God Catholic Church SF
St. John's Presbyterian Church Berkeley
St. John's Presbyterian Church SF
St. Mark's Lutheran Church San Francisco
St. Mark's United Methodist Church LA
St. Mary and St. Martha Lutheran Church
St. Mary Magdalene Parish
St. Paul's Episcopal Church, Oakland
St. Paul's Fremont United Methodist Church
Starr King School for Ministry
Strawberry Creek Quaker Meeting
Sycamore Congregational Church
Temple Beth-El Riverside
Temple of the Waters
The Buddhist Church of San Francisco
The Episcopal Church of St. Mary the Virgin
Tsuru for Solidarity
Twin Towers United Methodist Church
Unitarian Universalist Church of Santa Rosa
Unitarian Universalist Church of Berkeley
Unitarian Universalist Church of Palo Alto
Unitarian Universalist Church Riverside
Unitarian Universalist Community of Lake County
Unitarian Universalist Fellowship of Redwood City
Unitarian Universalist Justice Ministry of California
Unitarian Universalist Society of San Francisco
United Christian Disciples of Christ
United Church of Christ—Justice and Witness
United Methodist Church Cal-Nevada Philippine Solidarity Task Force
United Methodist Church Christmas Institute
United Methodist Church of Los Altos
Universal Life Church
University Lutheran Chapel Berkeley
University of San Francisco
Valley Presbyterian Church
Ward African Methodist Episcopal Los Angeles
We Are Home (WAH) Campaign
Westchester United Methodist Church
Westwood Hills Congregational United Church of Christ
Xochipilli Latino Men's Circle
Appendix V: Funders

Funding Breakdown:
- Foundation Grants: 60%
- Individuals, Congregations and Family Foundations: 39%
- Other: 1%

Our Growing List of Institutional Funders:

Advancing Justice – Asian Law Caucus
California Employment Training Panel
Detention Watch Network
Drug Policy Alliance
Evelyn & Walter Haas Fund
Heising-Simons Foundation
Inland Coalition for Immigrant Justice Fund
Immigrant Legal Resource Center
New Breath Foundation
San Francisco Foundation
Silicon Valley Community Foundation
Sisters of St. Joseph Healthcare Foundation
Tides Foundation
Walter & Elise Haas Fund
We Are Home (WAH) Campaign
Weingart Foundation
Y&H Soda Foundation
Zellerbach Family Foundation

And many thanks to our 550 Individual and congregational donors.
Appendix VI: Recent Accomplishments

Here are just a few of our accomplishments from the past five years.

We helped to close ICE detention centers. Our organization was the first to draw public attention to the West Contra Costa Detention facility. Over seven years, we brought 11,000 people to participate in monthly vigils, which snowballed into massive protests and demonstrations, and carried out a groundbreaking participatory research study of conditions inside the facility. In 2018, the sheriff ended the county’s contract with ICE, citing pressure from demonstrators. Since then, we have helped to end the ICE contract at Yuba County Jail and helped to pass a law ending private prisons and detention facilities in California (AB 32 and the Dignity not Detention Act). Although California’s ban on for-profit prisons is currently under legal challenge, it propelled a nationwide trend, with similar laws subsequently passed in Nevada, Illinois, Oregon, Washington, New Jersey, Maryland, and New York. In California, we’ve been involved in the closure of six other detention centers, and we continue to push to bring about the closures of the remaining six.

We freed people from incarceration and immigration detention. We created and circulated two videos publicizing the experiences of people in immigration detention during the pandemic; between them, they received more than 55,000 views on social media.
Today, the number of people in California prisons is down 33% and the number of immigrants in ICE detention is down 57%. We also won the freedom of 74 individuals through a barrage of advocacy to lawmakers, letters, postcards, phone calls, vigils, family support, and welcome back into the community.

We reduced incarceration in Los Angeles. We played an integral role in stopping plans to relocate the women’s jail and expand the men’s jail; earmarking 10% of the city and county budget for mental health, youth programs, and investments in the poorest communities; and in passing a 2020 ballot measure that puts the L.A. sheriff under civilian oversight.

We welcomed and supported new migrants. Our Nueva Esperanza program began in 2014, when waves of migrants from Central America arrived in California. Since then, we have welcomed and accompanied 127 people from all over the world: Cuba, Haiti, Nigeria, Ghana, Cameroon, Eritrea, Egypt, Mongolia, Philippines, Afghanistan, Brazil, Laos, Honduras, Nicaragua, Cambodia, Guatemala, Mexico, El Salvador, Venezuela, Colombia, Argentina, Russia, Ukraine, Fiji, and Vietnam. We accompany recently arrived immigrants of all immigration statuses, sexual orientations, and gender identities. We have trained and supported more than 100 teams of faith volunteers who have helped migrants find places to live, stabilize their lives, manage legal cases, and identify long-term strategies to support themselves and their families. Our success has positioned us as a leader in the field.
We changed the public conversation. Using digital media and other strategies, we have changed the conversation about immigration and humanized people who are migrants or have past convictions. Last year, our work was covered in over 100 earned media stories. We also created three videos highlighting the stories of those detained and incarcerated; together, they generated 23,000 views on YouTube and 55,000 on social media. A Youth Zine amplified the voice of youth whose parents are threatened with detention and deportation.

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We hope you will join us in bringing forth a world of dignity and liberation for all.

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